

AGENDA

**Bainbridge Island Metropolitan Park & Recreation District
Regular Board Meeting 6:00 pm
Thursday – May 21, 2026**

Strawberry Hill Center
7666 High School Road NE
Bainbridge Is, WA 98110
206-842-0501

Remote access options for board meetings available at www.biparks.org.

10. CALL TO ORDER

- 10.1 Roll Call
- 10.2 Adjustments to the Agenda
- 10.3 Conflict of Interest Disclosure
- 10.4 Mission Statement: The mission of the Bainbridge Island Metropolitan Park & Recreation District is to build a healthy community through effective, sustainable stewardship of the District's parks and open space, and through the development and delivery of innovative cultural and recreation opportunities.

20. PUBLIC COMMENTS

30. BOARD CONSENT

- 30.1 Minutes: Special Board Meeting — Board Retreat of April 29, 2026
Regular Board Meeting of May 7, 2026
- 30.2 Financial: Financial Statement
Approval of vouchers and payroll.

40. GENERAL BUSINESS

- 40.1 Salary Study Swenson (10 min)
Action: Information only.
- 40.2 Amended Bainbridge Island Japanese American Exclusion
Memorial Association Long-Term Lease Agreement Hamlin (10 min)
Action: Possible motion to approve.
- 40.3 District Court Resurfacing Bid Award Miller (5 min)
Action: Motion to approve.
- 40.4 Remote Board Meeting Access and Platform Discussion Pritchett (10 min)
Action: Information only.
- 40.5 Sakai Park and Capital Facilities Board Committees DeWitt (10 min)
Action: Motion to approve committee members.
- 40.6 Resolution 2026-02: Honoring Bryan Garoutte Collins (5 min)
Action: Motion to adopt.

50. STAFF REPORT

60. UPCOMING MEETINGS

06/04/26	Regular Board Meeting	6:00 pm	Strawberry Hill Center
06/18/26	Regular Board Meeting	6:00 pm	Strawberry Hill Center
07/16/26	Regular Board Meeting	6:00 pm	Strawberry Hill Center

- 70. **BOARD MEMBER REMARKS**
- 80. **OPEN DISCUSSION**
- 90. **ADJOURNMENT**
- 100. **ADJOURN TO EXECUTIVE SESSION IF NEEDED**
- 110. **EXECUTIVE SESSION** — real estate, per RCW 42.30.110(1)(b) To consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price.
- 120. **RECONVENE TO REGULAR SESSION**
- 130. **ADJOURN TO CLOSED SESSION IF NEEDED**
- 140. **CLOSED SESSION**
- 150. **RECONVENE TO REGULAR SESSION**
- 160. **ADJOURNMENT**

Board Committees

Governance
Capital Facilities
Program
Budget & Finance
Personnel

2026 Board Representatives

DeWitt/Kinney

Kinney/Pritchett
Goodlin/DeWitt

Board Liaisons

Park District Committees:
Trails Advisory Committee

DeWitt/Swolgaard

Community/Public Agencies:
Bainbridge Island Parks & Trails Foundation
Bainbridge Island School District
City of Bainbridge Island

Pritchett/Goodlin

**BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT
SPECIAL BOARD MEETING — RETREAT April 29, 2026
STRAWBERRY HILL CENTER**

CALL TO ORDER: A quorum being present, the meeting was called to order at 1:00 pm by Chair DeWitt.

BOARD MEMBERS PRESENT: Ken DeWitt, Tom Goodlin, Jay Kinney, Rachel Pritchett, Tom Swolgaard.

ADJUSTMENTS TO AGENDA: None

CONFLICT OF INTEREST DISCLOSURE: None

MISSION STATEMENT: Chair DeWitt read the District’s mission statement: The mission of the Bainbridge Island Metropolitan Park & Recreation District is to build a healthy community through effective, sustainable stewardship of the District’s parks and open space, and through the development and delivery of innovative cultural and recreation opportunities.

STAFF OVERVIEW: Executive Director Dan Hamlin noted that professionalism is a high priority for staff and recent steps forward include hiring a full-time human resources administrator. Modernizing functionality by utilizing software systems and supporting and empowering staff are also top priorities. Staff are meant to be community focused with a “District first” mentality as staff should work to serve the entire District as well as fulfilling their individual roles. Strong relationships with partner agencies and organizations are important for staff. Staff also focus on fiscal responsibility and try to get as much done as possible with every dollar. Staff implement plans, goals, and objectives set by the board.

BOARD MEMBER RESPONSIBILITIES: Executive Director Dan Hamlin noted that the board is responsible for policy as opposed to operations, for which staff are responsible. Awareness of and avoiding violations of the Open Public Meetings Act is of paramount importance. Shared expectations regarding things such as who responds to communications addressed to multiple board members, listening to public input and seeking to understand all sides of a topic, and knowing when to pass an issue on for staff to handle are helpful. The board works to foster partnerships and maintain strong relationships in the community at the board level. Commissioner DeWitt noted the importance of keeping District communications on District accounts for disclosure purposes. He said that the informal approach for responding to emails sent to multiple board members has been for the chair or the board member with the most knowledge on a topic to respond. Dan Hamlin noted that if a board member receives an email and does not know the complete history of the topic it is best to discuss it with other board members or staff before responding. It was noted that even if an individual board member disagrees with a board decision, once the board has voted on an issue the presiding side becomes the official position of the entire board. Commissioner Swolgaard emphasized the importance of board members supporting decisions made by the majority and noted there can be significant consequences when an individual board member works against the board’s decision.

MAJOR WORK SINCE 2021: Executive Director Dan Hamlin said the District’s most recent levy lid lift was passed by voters in 2021. Major work since 2024 was reviewed including items such as: acquisition of the former Comcast property as an addition to Strawberry Hill Park, acquisition of Fort Ward Hall, acquisition of 8-Acre Woods, Phase I of the Ray Williamson pool renovation, completion of Strawberry Hill Bike Park, and the 2026 update to the Comprehensive Plan.

DISTRICT INVENTORY DISCUSSION: Recreation Division Director Madison Collins said recreation staff have shifted their focus during her tenure from expansion to sustainability. The recreation division has 23 full-time staff and about 200-250 part-time year-round staff. On average, Bainbridge Island Recreation Center has almost 16,000 users entering to use the facility per month and there are about 4,000 users entering the facility per month at the Aquatic Center; these numbers do not include people visiting the facilities for specific classes and lessons. Madison Collins shared a lot of information about how many activities are offered and how many people participate including that this summer the District is offering 250

seasonal camp activities with about 4,600 participants registered at this time. Most recreation programming takes place in District parks and facilities. Homing in on need and not competing where there are established organizations already offering programming for the community is a priority. The District works with 10-15 contractors seasonally to offer additional programming to the community. Cost recovery is important so that as costs rise fees are adjusted to a level where participants are charged appropriately while maintaining access for all. The most important resource and the biggest expense for the recreation division is staff.

Park Services Division Director Lydia Roush said the District owns a lot of assets, and many District facilities are currently in need of deferred maintenance including roofs and painting as well as electrical, lighting, bathroom, and HVAC upgrades. Staff are currently working to replace a lot of split rail fencing and material costs for cedar and other raw materials are continuing to climb. Parks such as Battle Point Park and Strawberry Hill Park have roads through them that will require asphalt and cement upgrades. Replacement of playground parts and playground chips is costly, as is maintaining landscaped areas in parks, replacing signage, and maintaining benches. Bathrooms and porta potties are a popular amenity however they also require a lot of maintenance time. Working with user groups is important but it also requires a significant amount of staff time. Balancing requests from user groups with what can be managed by staff and funding is important. Trails, boardwalks, bridges, and other trail amenities are assets but require a lot of maintenance. Management of natural resources is achieved by augmenting staff time by partnering with Washington Conservation Corps or Earth Corps and hiring contractors to mow meadow areas. It is important to remember that forest thinning, wildfire mitigation, and meadow restoration projects require both staff time and funding. Utility costs are rising and there are efficiency upgrades to consider such as solar panels and automated doors.

Dan Hamlin noted that the maintenance of parks and facilities is related to the District's ability to run recreation programming. The District also puts on special events including Terry's Sounds of Summer, Movies in the Park, and Haunted Hayride; new this year was the Sounds of Winter concert series, and a new Spring Carnival event happening soon. The Battle for the Paddle is a District event, and the District participates in the island's 4th of July festivities and has regular booths at the Farmers' Market. None of what the District does, from recreation to parks and facilities can be achieved without the support of administration staff who carry out critical functions such as onboarding and accounts payable.

The feedback received during the 2026 Comprehensive Plan update process emphasized the public's desire to focus District efforts and resources on sustainability and maintenance of the District's inventory. Continued expansion is not as high of a priority as taking care of current amenities. The main priorities identified by community input were: 1) improving what the District already has (e.g., fields, infrastructure, facilities), 2) improving and increasing shoreline access, 3) adding trail connections, and 4) offering more events.

Commissioner DeWitt asked Madison Collins where the unmet programming needs are. Madison Collins said what would be helpful is educating the community through marketing on everything that is offered and then moving to a second phase of asking what additional offerings are desired by the public. Commissioner DeWitt asked Lydia Roush what the priority projects are for deferred maintenance and energy savings. Lydia Roush said prioritizing the facilities that are used the most and starting with the most critical issues at those facilities. Dan Hamlin said doing a condition assessment would be a good initial step in determining priorities. The board expressed interest in seeing more information regarding how much money would be needed to cover the cost of deferred maintenance projects and recommended staffing levels to support maintenance needs.

CAPITAL IMPROVEMENT PROJECTS: The most significant capital improvement projects for 2026 include Phase II of the Ray Williamson pool renovation, completion of the septic system for the new restrooms at Battle Point Park, replacement of

the artificial turf fields at Battle Point Park, Eagledale Pottery Studio roof replacement, a new HVAC for Strawberry Hill Center, and purchase of the conservation credits for the sail float replacement project.

Capital improvement projects for 2027 and beyond include improvements to the Don Nakata pool, ADA improvements, ballfield improvements, replacement of the sail float with a dock extension, trailhead and parking improvements, facility upgrades, offices for recreation staff, energy upgrades, maintenance yard shop upgrades or replacement, Sybertech trash collection system, and replacement of the shower building in Fay Bainbridge Park.

BUDGET DISCUSSION: Assistant Executive Director Amy Swenson reviewed the budget forecast and noted that it is based on assumptions about things like inflation and tax revenue. She noted that 2027 is the final year that the District will be allowed to collect tax revenue at a rate tied to inflation as authorized by the 2021 levy lid lift, as opposed to being limited by the statutory default of a 1% increase. To not revert to the 1% limit, voters would have to pass a new levy lid lift in 2027 under which taxes would be collected in 2028. In the budget forecast presented, starting in 2028 it is assumed that tax revenue will rise at the 1% statutory limitation, program and miscellaneous revenue will rise by 2%, and that the assessed value of property will increase. At some point there will not be enough funding to transfer money to the Land Acquisition Fund and the funding available for the Capital Improvement Fund will decrease. Maintaining a reserve balance of approximately 4.5 million dollars is included in the budget forecast to avoid the need to take out a loan to make payroll before tax revenue is received by the District in April and October. There are about fifteen years of payments still due on the bond to purchase Bainbridge Island Recreation Center. Those payments are currently made from revenue generated by running the facility and come out of the General Fund. While currently the facility is generating enough revenue to cover the payments, in the event of a recession or other major impact on revenue, making those payments would have an impact on the District's operational budget. There are about ten years left of payments on the Sakai Park bond, however that is voted debt for which the District is authorized to levy taxes to repay the bond.

Dan Hamlin said that the District does not complete all the work that gets done by itself. The Bainbridge Island Parks & Trails Foundation is instrumental in getting projects completed that cannot be afforded out of the General Fund or Capital Improvement Fund. He emphasized how crucial the partnership is which supports the District through both development and acquisition.

Commissioner Kinney said even if voters approve a new levy lid lift for the District in 2027 and the District does not revert to the 1% statutory limitation on tax revenue increases starting in 2028, tax revenue alone may not cover all the deferred maintenance projects identified by staff. He suggested the possibility of a fundraising plan to fund deferred maintenance. Dan Hamlin said it would be an interesting topic to discuss with Bainbridge Island Parks & Trails Foundation. Commissioner DeWitt noted that a lot of District needs are not the high-profile things that generally excite people to donate. Lydia Roush shared some ideas for how to tell a renovation story to excite the public about deferred maintenance projects. Commissioner Goodlin suggested continuing the discussion and working on a list of deferred maintenance projects and how to market it in preparation for running a levy lid lift campaign in 2027.

Commissioner Swolgaard said everyone is worried about money currently, from the state level down, and noted that the District's most recent bond issue failed. He would suggest hiring professional help to pass any future levy lid lift. Commissioner Kinney noted that bond was limited to a specific project and said if there had been a united board and a united swimming community it probably would have passed.

MEETING ADJOURNED to a 10-minute recess at 2:33 pm with announced time to reconvene at 2:43 pm. **MEETING RECONVENED** at 2:43 pm.

PLANNING FOR THE FUTURE: Commissioner Pritchett said that strengthening public engagement is a worthy goal for any agency to increase understanding, trust, transparency, and by-in. She introduced three no-cost proposals to increase public engagement: 1) make it easier for people to watch board meetings on Zoom by removing the authentication requirement for making a Zoom account, 2) post six months of past board meeting minutes and videos on the District website, and 3) post the full General Fund budget on the website. It was noted that over ten years of the most recent approved board meeting minutes are currently available on the District website and that the board meetings are being live streamed on Zoom but not recorded, however an audio recording is being made and retained. It was generally agreed that there be a future agenda item to discuss the proposals after staff do research to support informed decision making. Staff have already begun research to meet a deadline related to implementing recognized accessibility standards called the Web Content Accessibility Guidelines which is set for special districts in 2028 after a recent extension.

Potential future agenda topics such as a levy lid lift, management of natural resources, land acquisition, energy upgrades, next steps for Sakai Park, and Strawberry Hill Park concept plan next steps were discussed. The board's priorities will be discussed and ranked during a future agenda item at a regular board meeting.

PUBLIC COMMENT: None

MEETING ADJOURNED at 3:27 pm.

Helen Stone
Dan Hamlin
BAINBRIDGE ISLAND METROPOLITAN
PARK & RECREATION DISTRICT

BY: _____
Kenneth R. DeWitt

BY: _____
Jay C. Kinney

BY: _____
Rachel Pritchett

BY: _____
Tom Goodlin

ATTEST: _____
John Thomas Swolgaard

**BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT
 REGULAR BOARD MEETING May 7, 2026
 STRAWBERRY HILL CENTER**

CALL TO ORDER: A quorum being present, the meeting was called to order at 6:00 pm by Chair DeWitt.

BOARD MEMBERS PRESENT: Ken DeWitt, Tom Goodlin, Jay Kinney, Rachel Pritchett, Tom Swolgaard.

ADJUSTMENTS TO AGENDA: Add an executive session for real estate.

CONFLICT OF INTEREST DISCLOSURE: None

MISSION STATEMENT: Chair DeWitt read the District’s mission statement: The mission of the Bainbridge Island Metropolitan Park & Recreation District is to build a healthy community through effective, sustainable stewardship of the District’s parks and open space, and through the development and delivery of innovative cultural and recreation opportunities.

BOARD CONSENT

APPROVAL OF MINUTES:

Upon hearing there were no corrections to the minutes of the April 16, 2026 regular board meeting, Chair DeWitt stated the minutes stand approved as submitted.

APPROVAL OF PAYMENTS: MSC: Pritchett/Kinney: I have reviewed the following vouchers, warrants, and electronic payments and move that they be approved for payment.

Batch Date	Fund Number and Name	Warrant Numbers	Total Batch Amount
4/17/2026	001 General Fund	31840-31861	\$46,148.11
4/21/2026	001 General Fund 300 Capital Improvement Fund	31862-31872	\$107,519.47
4/29/2026	001 General Fund 300 Capital Improvement Fund	31873-31909	\$146,616.78
4/30/2026	001 General Fund (April Payroll Benefits and Taxes)	EFT and 10127-10129	\$262,599.70
4/30/2026	001 General Fund (April Payroll)	EFT and 3520-3523	\$437,001.36
5/5/2026	001 General Fund	31910-31916	\$6,093.73
	001 General Fund	Pre-approval	\$52,225.68

GENERAL BUSINESS

FAY BAINBRIDGE PARK BOARDWALK PROPOSAL: Executive Director Dan Hamlin said KC Halls approached the District with ideas for accessibility improvements for beach access at Fay Bainbridge Park. While there are permitting issues to address, staff are pursuing improvements by working to see what will be allowed by the City of Bainbridge Island. Risk and Capital Project Manager David Harry talked through the proposals illustrated by the documents in the board packet. Suggestions for the north boardwalk include added deck area and seating as well as a possible extension straight off the front of the boardwalk towards the water. At the south end of the park the proposal is to add an accessible van parking spot connected to an accessible path to a small wooden ramp and platform with a bench on it. David Harry noted the need for additional ADA parking spaces near the north boardwalk as presented by KC Halls and identified by the District’s recently developed ADA transition plan. Dan Hamlin said two priorities would be addressed by moving forward with this project: 1) increased shoreline access as identified in the Comprehensive Plan, and 2) the ADA transition plan. Commissioner Goodlin asked what

impact shoreline management restrictions could have on the proposed improvements to the north boardwalk. Dan Hamlin said structures that can impede or be damaged by the logs, which move around with high tides, are not compliant with the shoreline management plan. There is a debate as to whether ADA access or environmental regulations take priority. Commissioner Swolgaard said he thinks both proposals should be pursued.

KC Halls, who proposed these improvements for accessibility at the park, said the District staff have been great to work with. Every year more people visit Fay Bainbridge Park, which has been impacted by the increased traffic, and the proposals will improve access for all park users. In his opinion the improvements to the north boardwalk are a higher priority.

Commissioner Kinney suggested that if District staff are going to reach out to work with COBI on shoreline issues that a board committee be assigned to assist. After some discussion it was decided that approving committee members for the capital facilities committee be an agenda item at an upcoming board meeting.

RECREATION AND CONSERVATION OFFICE GRANT APPLICATION REVIEW: Senior Planner Matthew Keough said staff are proposing pursuing grants from the Recreation and Conservation Office this year for three projects. The first project is improvements to Sakai Park. There is currently \$100,000 in funding budgeted over two years in the Capital Improvement Fund towards improvements that could include a bathroom, parking improvements, and play space. A \$100,000 match from RCO would augment the current funding for improvements. The second proposed grant project is building boardwalk in Meigs Park. In the Capital Improvement Fund there is currently money allocated in 2028 towards building trails and boardwalk at Meigs Park. Securing grant funds to match District funds will enhance the level of access to the park and public awareness of the park. The third project for which staff propose pursuing grant funding is for expansion of the skatepark in Strawberry Hill Park. This project was previously submitted for grant funding and just missed the funding cutoff. In a second attempt the proposal could be scaled back to be more competitive. The grant proposal could also be diversified and expanded by adding some play activities, especially considering proximity to the existing playground. The Bainbridge Island Parks & Trails Foundation is committed to fundraising for the project, which is an important component of being competitive in the grant process. Dan Hamlin said staff have submitted preliminary applications for all three projects and would like to know if the board would prefer not to pursue any of them. The board did not indicate that staff should stop pursuing any of the proposals.

DEBRIEF FROM BOARD RETREAT: Commissioner DeWitt said there are topics that came up during discussion at the recent board retreat on April 29 on which action is needed. He would like the plans for Strawberry Hill Park and Sakai Park to be updated to reflect current community needs and desires. Deferred maintenance for District facilities needs to be addressed. The board also needs to discuss when the District will pursue a new levy lid lift as the current one will expire in 2027. If a levy lid lift is not pursued in 2027 the District will have more limited tax revenue in 2028 and will need to prepare to cut back on services. Executive Director Dan Hamlin distributed a letter of support from Bainbridge Prepares, Bainbridge Island Fire Department, and City of Bainbridge Island for prioritizing planning for Strawberry Hill Park and securing a more permanent footprint for disaster preparedness activities. The current interlocal agreement gives Bainbridge Prepares access to the broadcast tower and the area below the tower at Strawberry Hill Park and there are ideas for less temporary use of that space.

Dan Hamlin shared a list of priority topics that surfaced during the board retreat and there was some discussion. **MSC: Kinney/Swolgaard: Move that for the next four months the board and the staff focus on planning for the long-term financial health of the District, Sakai Park plan, Strawberry Hill Park plan, and increased public engagement.**

STAFF REPORT

Administrative Division: Assistant Executive Director Amy Swenson said staff met with auditors from the Office of the Washington State Auditor today and it was confirmed that there are no findings of substance from the 2025 District audit.

Park Services Division: Park Services Division Director Lydia Roush said staff did herbicide treatments today and are proud of the progress being made eradicating invasive species in parks. Staff are keeping busy with mowing the quickly growing spring grass and building trails.

Recreation Division: Recreation Division Director Madison Collins said the Ray Williamson pool is closing for Phase II of the renovation on Monday and the Bainbridge Island Recreation Center outdoor pool will open on May 18. The Spring Carnival was well attended and recreation staff had fun participating. The Eagledale Pottery Studio spring sale was a success, and a portion of the proceeds will be donated to the program.

Risk and Capital Project Manager David Harry said progress on the Bainbridge Island Japanese American Exclusion Memorial visitor center is going well with 18 subcontractors working on site today. The contractors for Phase II of the Ray Williamson pool renovation are currently mobilizing.

Executive Director Dan Hamlin said the Spring Carnival was a huge success. Staff plan to add a standing agenda item for open discussion for topics that come up during the meeting but are not on the agenda. Discussion continues with the City of Bainbridge Island regarding the status of inclusion of a park zone in their Comprehensive Plan update. Staff will work with Commissioner DeWitt as board chair to send another letter of support to COBI for implementing a park zone.

BOARD MEMBER REMARKS:

- Commissioner Kinney said the recent board retreat went well and he is glad priorities have been identified.
- Commissioner Kinney suggested that two commissioners be appointed to a committee for planning for Sakai Park. It was decided that there will be a future agenda item to address it.
- Commissioner Pritchett said she attended one day of the recent Washington Recreation & Park Association annual conference in Tacoma.
- Commissioner Pritchett said she attended one of the recent tours of the Manzanita watershed.
- Commissioner Swolgaard said he attended the recent Williams-Olson Park dedication event.
- Commissioner Swolgaard said he enjoyed working at the District booth at the Farmers' Market recently.
- Commissioner Swolgaard said he has good friends that live in Virginia Villa Apartments who would like to propose a trail connection from Virginia Villa Apartments to Sakai Park and he encouraged them to pursue it.
- Commissioner Swolgaard said that while there may have been some recent complaints about mud in Strawberry Hill Bike Park, the kids love it.
- Commissioner Swolgaard asked how long the east entrance to Pritchard Park will be closed due to work being done on the Wycoff/Eagle Harbor Superfund site by the Environmental Protection Agency. Staff will look into it.
- Commissioner Goodlin said he attended the Williams-Olson Park dedication event.
- Commissioner Goodlin said he attended a recent Bainbridge Island Parks & Trails Foundation meeting.
- Commissioner Goodlin asked for follow up on the proposal from community members for a sculpture park. Park Services Division Director Lydia Roush said she will be meeting with them soon to continue the discussion.
- Commissioner DeWitt said he attended a recent Chamber of Commerce after hours event.
- Commissioner DeWitt thanked staff for staying on top of lobbying the City Council regarding implementing a park zone in the Comprehensive Plan update. He said the City of Bainbridge Island is holding a public hearing on the

Comprehensive Plan update on May 14 and he will be unable to attend but encouraged other board members to attend if they are able.

- Commissioner DeWitt said he and Executive Director Dan Hamlin met recently with the executive director, board chair, and board vice-chair of Bainbridge Island Parks & Trails Foundation to discuss the upcoming special board meeting with the Foundation board. The Foundation is looking for direction on how to support the District's mission, and he thinks there will be some good discussion.

MEETING ADJOURNED to a five-minute recess at 7:42 pm with announced time to reconvene at 7:47 pm. **MEETING RECONVENED** at 7:47 pm.

MEETING ADJOURNED TO EXECUTIVE SESSION at 7:47 pm as authorized by RCW 42.30.110(1)(b) for discussion regarding consideration of site selection or acquisition of real estate purchase or lease if likelihood that disclosure would increase price with announced time to reconvene at 8:02 pm.

MEETING RECONVENED at 8:02 pm and **ADJOURNED** at 8:02 pm.

Helen Stone
Dan Hamlin
BAINBRIDGE ISLAND METROPOLITAN
PARK & RECREATION DISTRICT

BY: _____
Kenneth R. DeWitt

BY: _____
Jay C. Kinney

BY: _____
Rachel Pritchett

BY: _____
Tom Goodlin

ATTEST: _____
John Thomas Swolgaard

Fund	Total cash and investments 3/31/2026	Ending Unrestricted Balances	Ending Balance with Restrictions	Notes
		3/31/2026	3/31/2026	
General Fund	6,903,856.07	6,903,856.07	1,435,653.55	Customer refunds still held by District at the customers request
Capital Fund	10.23			Committed to Capital expenditures
Land Acquisition fund	207,039.46			48K restricted, remaining committed to Land Acquisition or improvements
Turf Field Replacement Fund	189,811.31			Committed to Field replacement or Maintenance
Debt Service Fund	1,038,792.55			Restricted to debt service of voted debt
	8,339,509.62			6,903,856.07

LEASE AGREEMENT

This Lease Agreement (the "Lease") is entered into this ___ day of _____, 2026, between the **Bainbridge Island Metropolitan Park and Recreation District (BIMPRD)**, a Washington special purpose district ("Lessor"), and the **Bainbridge Island Japanese American Exclusion Memorial Association (BIJAEMA)**, a Washington nonprofit corporation recognized as tax-exempt under Section 501(c)(3) of the Internal Revenue Code ("Lessee").

The parties previously entered into a Memorandum of Understanding dated April 18, 2024 describing their respective roles in the development and operation of the Bainbridge Island Japanese American Exclusion Memorial (the "Memorial"). In furtherance of that agreement, the parties agree as follows:

ARTICLE I

LEASE TERM AND USE

Section 1.01 LEASED PREMISES. In consideration of the rent and mutual agreement hereafter set forth, BIMPRD hereby leases to BIJAEMA that certain real property commonly known as the 8-acre Exclusion Memorial grounds, located within Pritchard Park, City of Bainbridge Island, Kitsap County, Washington, and more particularly the area shown on Exhibit A attached hereto, which exhibit is incorporated herein and hereafter referred to as the "Subject Property."

Section 1.02 LEASE TERM. Unless sooner terminated under the provisions hereof, this Lease shall be in effect for a term (the "Lease Term") of fifty (50) years, commencing on **June 1, 2026** and expiring on **May 31, 2076**. The parties agree to meet every five (5) years of this fifty (50) year term to review the lease, and to work in good faith to determine if revisions are needed to accommodate changes to the park, BIMPRD activities, and BIJAEMA activities.

Section 1.03 TERMINATION. This Lease may be terminated before the end of the Lease Term under any of the following circumstances:

- (1) Termination by mutual agreement of BIMPRD and BIJAEMA.
- (2) Dissolution of BIJAEMA.
- (3) Verifiable abrogation of material terms of this lease by BIJAEMA.

In the event of such termination, all rights of BIJAEMA under this agreement shall be null and void, and all capital improvements within the Subject Property shall become the property of BIMPRD. All personal property shall remain the property of BIJAEMA and shall be removed by BIJAEMA within 90 days of termination.

Section 1.04 SHARED USE OF FACILITIES AND GROUNDS ON SUBJECT PROPERTY. The Subject Property shall be used to provide community benefit with exhibit space, classes, and meeting areas consistent with the BIMPRD and BIJAEMA's mission statements. Access to the Subject Property by members of the general public, including school groups, shall be allowed while the Memorial is open, subject to coordination between BIMPRD and BIJAEMA. Such public use shall not unreasonably conflict with the use of said facility by BIJAEMA. All such use shall adhere to existing and future grant obligations. No other person or entity shall conduct organized tours, interpretive programs, or other guided activities

within the Subject Property for compensation or commercial purposes without the prior written consent of both BIJAEMA and BIMPRD.

Section 1.05 ASSIGNMENT AND SUBLETTING. BIJAEMA shall not assign or transfer this Lease or any portion of it, nor sublet the whole or any part of the Subject Property, without the advance written consent of BIMPRD, which may be conditioned or withheld at BIMPRD's sole discretion.

Section 1.06 CONSTRUCTION LENDER: NOTICE AND ASSIGNMENT. In the event BIJAEMA defaults under this Lease, BIMPRD shall give written notice of default to any entity that has an outstanding loan with BIJAEMA for the construction of the improvements under Article II below (hereafter a "Construction Lender"). The Construction Lender shall have 20 (twenty) calendar days after receipt of notice of default in which to cure the default. Upon expiration of this 20-day period, unless the default has been cured, or action has been initiated to cure the default (for a default that cannot be cured within the 20-day period), then BIJAEMA shall be deemed to be in breach of the Lease.

Notwithstanding Section 1.05 above, in the event BIJAEMA defaults under a loan with a Construction Lender, BIJAEMA may assign this Lease to the Construction Lender, who shall agree to assume the Lease. The assignment and assumption shall be evidenced by a writing signed by BIJAEMA, the Construction Lender, and BIMPRD, which writing shall include the following conditions:

- BIMPRD may assess an administrative fee against BIJAEMA and/or the Construction Lender in connection with the assignment and assumption;
- The Construction Lender shall not assign or transfer this Lease or any portion of it, nor sublet the whole or any part of the Subject Property, without the advance written consent of BIMPRD, which may be conditioned or withheld at BIMPRD's sole discretion; and
- The Construction Lender shall comply with all of the Lessee obligations under this Lease, including without limitation those in Article II, and failure to do so shall constitute a material breach of this Lease.

Section 1.07 CONDITION OF SUBJECT PROPERTY. BIJAEMA agrees to accept the Subject Property in "as is" condition and "with all faults" existing as of the date hereof. BIJAEMA enters this Lease after having the opportunity to inspect the Subject Property and without reliance on any representation by BIMPRD except those expressly stated in this Lease.

Section 1.08 ANNUAL REPORT AND COMMUNICATION. On or by June 1st of each calendar year during the lease term, BIJAEMA will provide an annual report to BIMPRD, which report shall include without limitation, the following: discussion of programming offered by BIJAEMA at the Subject Property, estimate of the number of participants in BIJAEMA activities at the Subject Property, plans for capital improvements to the Subject Property, and existing condition of the Subject Property. This report may be in the form of a written report, an oral presentation to the Board of Commissioners, or a meeting with BIMPRD staff, at the election of BIMPRD.

The parties agree to use their best reasonable efforts to remain in communication regarding: use and maintenance of the Subject Property, programming that might impact or be impacted by activities by either party, and condition of the Subject Property.

ARTICLE II

CONSTRUCTION, OPERATION & MAINTENANCE

Section 2.01 CONSTRUCTION OF IMPROVEMENTS. BIJAEMA shall, at its sole expense, construct the Visitor Center building on the Subject Property, and it may, at its sole expense, construct associated capital improvements, including a restroom building, amphitheater, and related site improvements, on the Subject Property. Construction of the Visitor Center within 5 years after commencement of the Lease Term is a mandatory and material term of this Lease. Construction of all other capital improvements is discretionary on the part of BIJAEMA. All such construction shall be performed in accordance with applicable laws, regulations, and permits. BIJAEMA shall provide pertinent documents, such as construction plans and contracts upon request. If and as necessary, BIMPRD may serve as the contracting party for projects, or as the grantee or fiscal agent for grants awarded for the benefit of the Memorial by any private or governmental agency.

Section 2.02 OWNERSHIP OF IMPROVEMENTS. Upon completion of construction, all permanent improvements constructed by BIJAEMA on the Subject Property, including but not limited to the Visitor Center building, restroom building, amphitheater, and associated site improvements, shall become the property of BIMPRD. Notwithstanding the foregoing, all exhibits, furnishings, audiovisual equipment, interpretive materials, and other personal property installed or provided by BIJAEMA for use within the Visitor Center shall remain the property of BIJAEMA unless otherwise agreed in writing.

Section 2.03 OPERATION OF THE VISITOR CENTER. BIJAEMA shall operate the Visitor Center and provide interpretive programming, educational activities, and related services consistent with its mission. BIJAEMA shall be responsible for the interior operation of the Visitor Center, including staffing, operation of building systems, maintenance of exhibits and furnishings, and management of audiovisual and interpretive equipment.

BIJAEMA shall be responsible for the payment of operational services associated with the Visitor Center, including internet service and security systems.

Section 2.04 PROGRAMMING AND INTERPRETIVE ACTIVITIES. Programming and interpretive activities conducted within the Visitor Center and on the Subject Property shall be governed by the existing Agreement for Interpretive Services between BIMPRD and BIJAEMA regarding interpretive resources and activities.

Section 2.05 RESTROOM BUILDING AND AMPHITHEATER. BIMPRD shall operate and maintain the restroom building and amphitheater as park facilities, and such operation and maintenance shall be coordinated with BIJAEMA as appropriate.

Section 2.06 GROUNDS AND EXTERIOR FACILITIES. BIMPRD shall be responsible for the operation and maintenance of the park grounds and exterior facilities within the Subject Property, including but not limited to landscaping, pathways, boardwalks, parking areas, and general park maintenance. Such responsibilities shall include routine grounds maintenance and repair of park infrastructure.

Section 2.07 CAPITAL REPAIRS AND STRUCTURAL MAINTENANCE. Following completion of construction, BIMPRD shall be responsible for repairs and structural maintenance of permanent improvements located on the Subject Property through all existing agreements. BIJAEMA shall be responsible for maintenance and replacement of exhibits, furnishings, audiovisual systems, interpretive installations, and other personal property installed or operated by BIJAEMA within the Visitor Center. All permanent improvements shall be eligible for cyclical funding through the cooperative agreement between BIMPRD and the National Park Service.

ARTICLE III

RENTAL

Section 3.01 RENTAL AMOUNT; PAYMENT. The annual rental shall be the amount of ONE DOLLAR (\$1.00) per year, payable in advance to BIMPRD on the first day of each year of the Lease Term. The parties acknowledge that the rental amount reflects the public benefit provided through BIJAEMA's development and operation of the Memorial.

ARTICLE IV

TAXES AND UTILITIES

Section 4.01 PAYMENT OF TAXES. During the Lease Term, BIJAEMA shall pay when due any leasehold excise tax imposed pursuant to Chapter 82.29A RCW, together with any other taxes, excises, levies, assessments, charges, or fees that may become due as a result of BIJAEMA's use or occupancy of the Subject Property or BIJAEMA's activities conducted thereon.

BIJAEMA shall not be responsible for taxes imposed on the ownership of the Subject Property or improvements owned by BIMPRD, except to the extent such taxes arise from BIJAEMA's use of the Subject Property under this Lease.

Section 4.02 UTILITIES. BIJAEMA may connect the Visitor Center and associated facilities to electrical power and water service within the Memorial. All electrical and water infrastructure serving the Subject Property shall remain the property of BIMPRD.

BIMPRD shall provide electrical power, septic O&M services, and water service to the Visitor Center and restroom facility as part of park utility infrastructure. BIJAEMA shall be responsible for the payment of operational services associated with the Visitor Center, including internet service and security systems. BIJAEMA shall not be responsible for utility usage associated with BIMPRD operations elsewhere within the Memorial.

If utility usage attributable to the Visitor Center materially exceeds levels typical for park facilities, the parties agree to meet and confer in good faith to determine whether an equitable adjustment to utility cost responsibility is appropriate.

ARTICLE V

INSURANCE, INDEMNITY, AND DESTRUCTION OF PREMISES

Section 5.01 GENERAL LIABILITY INSURANCE. BIJAEMA shall, at its sole cost and expense, maintain throughout the Lease Term commercial general liability insurance covering claims for personal injury, death, or property damage arising out of BIJAEMA's use or occupancy of the Subject Property and operation of the Visitor Center, including BIJAEMA's programs, activities, and events conducted thereon.

Such insurance shall provide limits of not less than One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) aggregate, or such higher limits as may reasonably be required pursuant to Section 5.05 of this Article.

Lessee shall furnish the District with original certificates and a copy of the amendatory endorsements, including but not necessarily limited to the additional insured endorsement, evidencing the insurance requirements of the Lessee.

BIMPRD shall be named as an additional insured under such policy with respect to BIJAEMA's use and operation of the Subject Property.

Insurance maintained by BIJAEMA shall be primary with respect to claims arising out of BIJAEMA's operations on the Subject Property. Nothing in this Lease shall require BIJAEMA's insurance to be primary for claims arising solely from the acts or omissions of BIMPRD.

Section 5.02 PROPERTY INSURANCE – BIJAEMA PROPERTY. BIJAEMA shall, at its sole cost and expense, maintain insurance covering all exhibits, furnishings, audiovisual equipment, interpretive materials, and other personal property owned by BIJAEMA and located within the Visitor Center or elsewhere on the Subject Property.

Such insurance shall be maintained in an amount equal to the full replacement value of such property and shall insure against loss or damage caused by fire and other risks normally covered under a standard property insurance policy.

Section 5.03 PROPERTY INSURANCE – CAPITAL IMPROVEMENTS. BIMPRD shall maintain insurance, at its sole cost and expense, covering the replacement value of the capital improvements located on the Subject Property, including the Visitor Center building, restroom building, amphitheater, and other permanent improvements owned by BIMPRD.

Section 5.04 WAIVER OF SUBROGATION. To the extent permitted by their respective insurance policies, BIMPRD and BIJAEMA each waive any right of recovery against the other for loss or damage to property covered by insurance maintained pursuant to this Lease. Each party shall cause its insurers to recognize this waiver of subrogation.

Section 5.05 ADJUSTMENT OF INSURANCE COVERAGE. No more frequently than once every five (5)

years, BIMPRD may review the insurance limits required under this Article. If, in BIMPRD's reasonable judgment, based on comparable facilities and uses, the limits of coverage required under this Lease are no longer adequate, BIMPRD may require BIJAEMA to increase such coverage to reasonable levels consistent with similar facilities.

Section 5.06 FAILURE TO MAINTAIN INSURANCE. If BIJAEMA fails to maintain the insurance required under this Article it will be considered a breach of contract. Coverage shall not be cancelled by either party, except after thirty (30) days prior written notice by certified mail, return receipt requested, has been given to the District.

Section 5.07 INDEMNITY. BIMPRD shall indemnify, defend, and hold BIJAEMA harmless from and against any and all claims, damages, losses, or costs (including attorney fees) arising out of or relating to BIMPRD's acts or omissions in connection with its activities of the facilities on the Subject Property; provided, however, that BIMPRD shall not be obligated to indemnify BIJAEMA to the extent any claims arise from the negligence or willful misconduct of BIJAEMA or its officers, trustees, agents, or employees.

BIJAEMA shall indemnify, defend, and hold BIMPRD harmless from and against any and all claims, damages, losses, or costs (including attorney fees) arising out of or relating to BIJAEMA's acts or omissions in connection with its activities or operation of the facilities on the Subject Property; provided, however, that BIJAEMA shall not be obligated to indemnify BIMPRD to the extent any claims arise from the negligence or willful misconduct of BIMPRD or its officers, commissioners, agents, or employees.

Section 5.08 DESTRUCTION OF PREMISES. In the event of a partial destruction of the premises during the term, from any cause, BIMPRD will promptly seek to repair the premises, provided that such repairs can be reasonably assessed and the process for repairing the premises can be initiated within sixty (60) days. Such partial destruction will not terminate this lease. If the repairs cannot be initiated within sixty (60) days, this Lease may be terminated at the option of either party by giving written notice to the other party within the sixty (60) day period.

ARTICLE VI

AFTER HOURS USAGE OF SUBJECT PROPERTY

Section 6.01 Members of BIJAEMA and their guests may have access to the Visitor Center, and may use

the nearest available parking and restroom facilities within the park, after normal park hours. This right is conditioned upon BIJAEMA obtaining advance approval from BIMPRD and agreeing to any appropriate conditions for such use. Such approval shall not be unreasonably withheld by BIMPRD.

BIJAEMA shall be solely responsible for properly supervising such use.

Section 6.02 BIMPRD and BIJAEMA shall cooperate and attempt to develop mutually acceptable plans so that events at the Memorial do not unreasonably interfere with public use of the Subject Property or the remainder of Pritchard Park as described in section 1.04 of this agreement.

ARTICLE VII

ATTORNEYS FEES AND DISPUTE RESOLUTION

Section 7.01 **PROVISION FOR ATTORNEYS' FEES.** In the event it becomes necessary to commence any suit, action or legal proceedings to enforce or interpret this Lease, the substantially prevailing party shall be entitled to recover its costs incurred therein, including an award for reasonable attorneys' fees and costs.

Section 7.02 **DISPUTE RESOLUTION.** Any grievance or dispute that arises between BIJAEMA and BIMPRD concerning the terms of this Lease which cannot be resolved by normal interaction, shall be resolved with the assistance of a non-binding mediation service such as the Dispute Resolution Center of Kitsap County. If mediation does not resolve the dispute, then the Parties agree to binding arbitration of the dispute. The procedure for binding arbitration will be according to the then applicable rules of the American Arbitration Association. The arbitration award shall be final and binding, and may be entered as a judgment in a court of competent jurisdiction. Any lawsuit arising from this Lease shall be filed and heard in Kitsap County Superior Court.

ARTICLE VIII

NOTICE

Section 8.01 **NOTICE.** Any notice or other communication required or permitted hereunder shall be in writing and shall be delivered personally, by certified or registered U.S. mail, or by recognized courier service to the addresses set forth below, and shall be effective when received or refused:

If to: Bainbridge Island Metropolitan Park & Recreation District
7686 High Shool Rd NE
Bainbridge Island, WA 98110

If to: Bainbridge Island Japanese American Exclusion Memorial Association
221 Winslow Way West, Suite 102
Bainbridge Island, WA 98110

ARTICLE IX

MISCELLANEOUS TERMS

Section 9.01 WRITTEN CONSENT FOR OTHER USES. BIJAEMA must secure prior written consent from BIMPRD for any uses of the Subject Property that are not reasonably consistent with the terms of this Lease. BIMPRD shall grant or deny any such request within thirty (30) days of receipt thereof, and if not denied within such thirty (30) day period shall be deemed granted.

Section 9.02 ACCESS TO SUBJECT PROPERTY. BIMPRD shall notify BIJAEMA 90 days in advance if an event will take place that will limit BIJAEMA's access to the Subject Property.

Section 9.03 INSPECTION. BIMPRD may inspect any portion of the Subject Property, at any reasonable time, and in any reasonable manner, with reasonable notice to BIJAEMA, except in emergencies.

Section 9.04 ASSIGNMENT AND LIENS. BIJAEMA shall not assign, sublease, sell or otherwise convey any of BIJAEMA's rights under this Lease without the prior written consent of BIMPRD. Consent may be withheld in BIMPRD's sole discretion. If permission is granted, any assignment or sublease or conveyance shall be subject to all of the terms of this Lease.

No lien of any type shall attach to BIMPRD's title to the Subject Property or to BIMPRD's interest in the Subject Property or to any other property owned by BIMPRD. BIJAEMA shall not permit any statutory, mechanics', or similar lien arising from work performed by or on behalf of BIJAEMA to be filed against the Subject Property, the Improvements, or any interest of BIMPRD. If any such lien is filed, BIJAEMA shall cause the lien to be released, bonded off, or otherwise removed within thirty (30) days after receiving notice. BIJAEMA's obligations in this paragraph are in addition to, and not in lieu of, its obligations under Section 5.07 above.

Notwithstanding the foregoing, and subject to the prior written consent of BIMPRD, BIJAEMA may grant a mortgage, deed of trust, security interest, or similar encumbrance solely against BIJAEMA's leasehold interest under this Lease in connection with financing obtained for the planning, development, construction, improvement, or operation of the Memorial or Visitor Center project, including financing associated with grants or loan programs administered by the Washington State Department of Commerce or other governmental or nonprofit funding sources. Any such encumbrance shall attach only to BIJAEMA's leasehold interest and shall not attach to or encumber BIMPRD's fee title to the Subject Property or any other property owned by BIMPRD.

This Section shall also permit the recording of grant covenants, use restrictions, or similar instruments required by governmental funding sources in connection with such financing, provided that such

instruments attach only to BIJAEMA's leasehold interest and do not attach to BIMPRD's fee title to the Subject Property or any other property owned by BIMPRD.

Section 9.05 CONCESSIONS. BIJAEMA shall have the right to sell books, educational materials, commemorative items, apparel, and other merchandise related to the mission and interpretive programs of the Bainbridge Island Japanese American Exclusion Memorial within the Visitor Center and at events held on the Subject Property.

BIJAEMA may also conduct fundraising activities, educational programs, and special events in support of the Memorial and its educational mission. All such activities shall be conducted in a manner consistent with the purposes of the Memorial and the mission of BIMPRD, and shall comply with applicable laws and park regulations.

Section 9.06 INTERPRETIVE PROGRAMS AND COMMERCIAL TOURS. BIJAEMA shall have sole responsibility for interpretive programming, educational tours, and public educational activities conducted within the Subject Property in connection with the Bainbridge Island Japanese American Exclusion Memorial.

No person or entity shall conduct organized tours, interpretive programs, or other guided activities within the Subject Property for compensation or commercial purposes without the prior written consent of both BIJAEMA and BIMPRD.

BIMPRD agrees that it will not issue permits or otherwise authorize commercial tour operations, paid guided tours, or similar commercial interpretive activities within the Subject Property without the prior written consent of BIJAEMA.

Nothing in this Section shall be construed to restrict general public access to the Subject Property or informal visits by individuals or groups not engaged in commercial tour activity.

Section 9.07 DISPOSITION OF IMPROVEMENTS UPON EXPIRATION OF LEASE TERM. Upon the expiration of the term of this Lease as such term may be extended or sooner terminated in accordance with this Lease, BIJAEMA shall surrender all fixed improvements together with the Subject Property to BIMPRD. Notwithstanding the generality of the foregoing, BIJAEMA may remove from the Subject Property upon or prior to the expiration of the Lease, any non-fixed property of BIJAEMA, which is not permanently installed on the Subject Property.

Section 9.08 PARTIES BOUND. This Lease, including the attached Exhibits and other attachments, sets forth the entire agreement between BIMPRD and BIJAEMA with respect to the leasing of the Subject Property; it is binding upon and inures to the benefit of these parties and, in accordance with the provisions of this Lease, their respective successors-in-interest. This Lease may be altered or amended only by written agreement executed by both parties or their legal representatives or, in accordance with the provisions of this Lease, their successors-in-interest.

Section 9.09 GOVERNING LAW. This Lease shall be interpreted in accordance with and governed by the laws of the State of Washington. The language in all parts of this Lease shall be, in all cases, construed according to its fair meaning and not strictly for or against BIMPRD or BIJAEMA.

Section 9.10 RELATIONSHIP. Nothing in this Lease creates a partnership, joint venture, agency relationship, or other association between BIMPRD and BIJAEMA.

Dated this 1st day of April, 2026

BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT

By: _____
Executive Director, Dan Hamlin

BAINBRIDGE ISLAND JAPANESE AMERICAN EXCLUSION MEMORIAL ASSOCIATION

By: _____
Chairperson, Board of Directors

STATE OF WASHINGTON)
) ss
COUNTY OF KITSAP)

On this _____ day of _____, 2026, before me personally appeared Dan Hamlin, Executive Director of Grantor, a Washington municipal corporation, who executed the within and foregoing instrument, and acknowledged the said instrument to be a free and voluntary act and deed of said political subdivision for the use and purposes therein mentioned, and on oath stated that he is authorized to execute said instrument.

Given under my hand and official seal on the day and year first above written

NOTARY PUBLIC in and for the State of Washington,

Residing at _____

Print Name: _____

My commission expires: _____

STATE OF WASHINGTON)
) ss
COUNTY OF KITSAP)

On this _____ day of _____, 2026, before me personally appeared _____ the individual who executed the within and foregoing instrument, and acknowledged the said instrument to be a free and voluntary act and deed for the use and purposes therein mentioned, and on oath stated that they are authorized to execute said instrument.

Given under my hand and official seal on the day and year first above written

NOTARY PUBLIC in and for the State of Washington,

Residing at _____

Print Name: _____

My commission expires: _____

BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT

RESOLUTION 2026-02

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT, KITSAP COUNTY, WASHINGTON, IN HONOR OF BRYAN GAROUTTE, ASSISTANT RECREATION DIRECTOR.

WHEREAS, Bryan Garoutte was hired by the District on July 1, 1988 as a regular part-time gymnastics and diving coach and worked his way up to leading the entire gymnastics department and then through management over the years to retire as assistant recreation director; and

WHEREAS, he has provided consistent, reliable, and dependable leadership over 38 years of service overlapping the tenure of four executive directors; and

WHEREAS, one of his most notable contributions has been building the strength and culture of the gymnastics department which he was involved with in different capacities throughout his employment with the District; and

WHEREAS, his connection and dedication to the community is inspiring; and

WHEREAS, his collaborative nature has made him a trusted colleague and he has consistently built strong relationships throughout his career by listening, supporting, and creating space for people; and

WHEREAS, his ability to balance professionalism, genuine care, and a sense of humor have made working alongside him both meaningful and enjoyable; and

WHEREAS, his presence has contributed significantly to staff morale, strengthening a culture that emphasized teamwork, mentorship, and respect; and

WHEREAS, Bryan will be remembered as a kind and committed leader whose influence is embedded in many District programs that have been shaped by his support and guidance,

NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Bainbridge Island Metropolitan Park & Recreation District, Kitsap County, Washington, that Bryan Garoutte be commended and acknowledged for his service to the citizens of Bainbridge Island and to its Park District.

PASSED by the Board of Commissioners of the Bainbridge Island Metropolitan Park & Recreation District, Kitsap County, WA, at a regular meeting thereof held this 21st day of May, 2026, the undersigned commissioners being present.

BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT

BY: _____
Kenneth R. DeWitt

BY: _____
Jay C. Kinney

BY: _____
Rachel Pritchett

BY: _____
Tom Goodlin

ATTEST: _____
John Thomas Swolgaard