



Assistant Outdoor Instructor - Wilderness Trips

Bainbridge Island Metro Park & Recreation District
PO Box 10010, Bainbridge Island, WA, 98110

Title: Assistant Outdoor Instructor
Reports to: Outdoor Programs Coordinator
Position Status: Non PERS Eligible, Part Time Level 2 (less than 70 hours per month)

Job summary

The Assistant Outdoor Instructor for wilderness trips is responsible for helping the trip leader managing a group of four to ten participants while out in the field, assessing potential risks, utilizing LNT and other environmental friendly practices, cooperating with the trip leader, and managing group safety. Experience in remote backcountry settings and group facilitation is strongly preferred.

Job duties

- Help trip leader guide a small group of participants safely through remote wilderness settings.
- Ensure all participants are adequately equipped for wilderness trips with proper gear, equipment fitting, equipment packing, trip expectations, clothing, food, and medications.
- Resolve and document any breach in the Code of Conduct or disciplinary issues for youth trips.
- Maintain a professional relationship with other program staff. Stay updated on any potential or occurring participant issues.
- Together with the trip leader, coordinate, resolve, and closely monitor any medical issues.
- Maintain close supervision of program participants and staff while on program. Ensure everyone is forming well with their group through regular checks ins and conversations.
- Supervise proper use, condition, and cleaning of all equipment.
- Serve as a role model for staff and participants. Apply wilderness ethics and LNT practices to all outdoor trips. Encourage participants during trips. Be a model of respect.
- Help trip leader facilitate group discussions and ice breakers.
- Complete additional duties assigned by the Outdoor Programs Coordinator or trip leader.

Qualifications

- Must be 16 years or older.
- Current 1st Aid/CPR certification. WFA, WAFA, or WFR certification preferred.
- Valid Washington Driver's License
- Good physical condition

Preferred knowledge, skills, and abilities

- Strong interest in outdoor pursuits and experiential education.
- Professional, fun, motivated and enthusiastic individual who is flexible and creative. Should be able to improvise, bond groups together, and create long lasting positive memories.
- Experience with orienteering, LNT, cooking, gear fitting/ packing, wilderness ethics, injury prevention, emergency medical treatment, and proper nutrition and hydration.
- Thorough understanding of equipment and clothing used in wilderness programs. This includes knowledge of emergency field repairs and maintenance of equipment.
- Ability to work harmoniously and safely in a group 24/7 in varied conditions

- Experience maintaining professionalism when contacting and working with parents/guardians of participants. Especially important when dealing with conflict resolution or medical issues.
- Other valuable experience: NOLS or Outward Bound, LNT certifications, lifeguard certification, kayaking certifications, or other related outdoor certifications.
- Impeccable record keeping skills.

Work environment and physical effort

- Ability to lift and carry up to 50 lbs.
- Exposure to extended periods of sunlight, rain, snow, cold temperatures, high elevations, wind, and uneven terrain.